

Webinar on

Managing Medical Leave In California: What's The Difference Between FMLA, CFRA And PDL

Learning Objectives

Provide a general overview of various California state laws such as California Family Rights Act (CFRA), California Fair Employment and Housing Act (CA-FEHA) and Pregnancy Disability Leave (PDL)

Provide a comparison between the FMLA and the California state laws

Discuss HR's Role in managing leaves of absence in California

Discuss the Family Medical Leave Act

This webinar will discuss the Family Medical Leave Act (FMLA) and distinguish the important differences between it and the California Family Rights Act (CFRA) and Pregnancy Disability Leave.

PRESENTED BY:

Deborah Covin Wilson, CPLP SHRM-SCP, SPHR, serves as principal of Covin Wilson & Associates, an OD and Learning & Development firm, which specializes in organizational development, change management, strategic planning, and team building. ..She recently retired as the director of organizational development and consulting services, at Georgia State University.

On-Demand Webinar

Duration : 60 Minutes

Price: \$200

Webinar Description

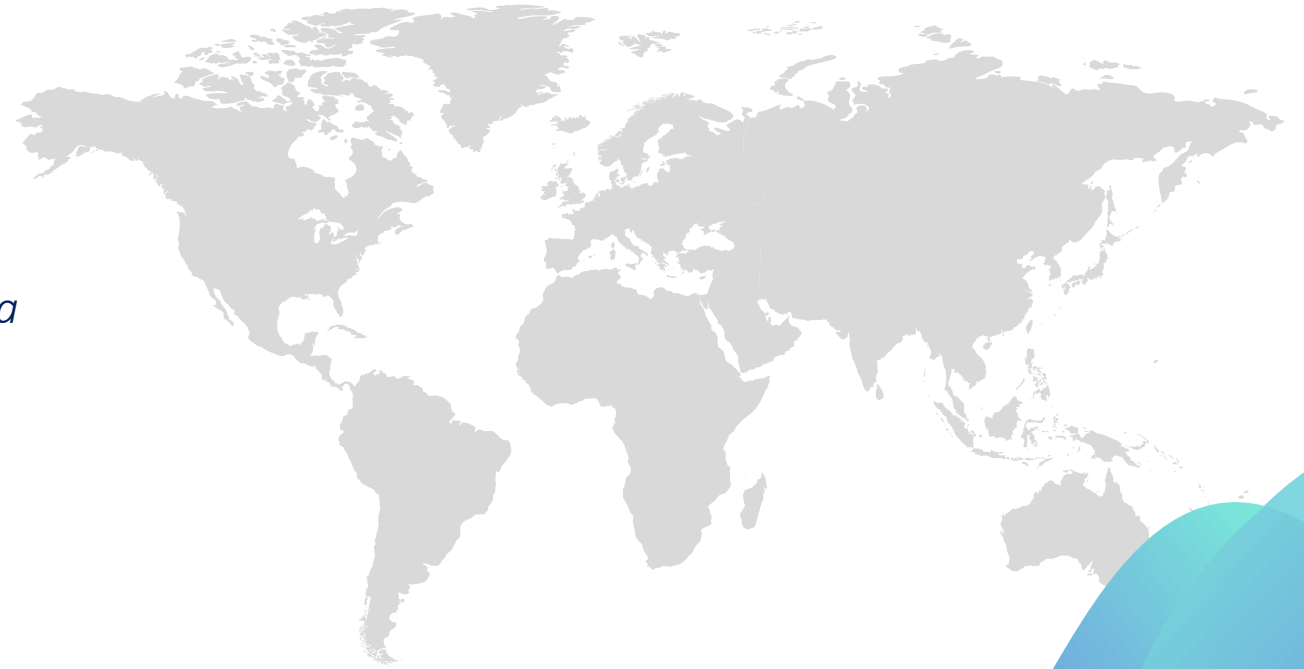
This webinar will discuss the Family Medical Leave Act (FMLA) and distinguish the important differences between it and the California Family Rights Act (CFRA) and Pregnancy Disability Leave. It is vital that employers who conduct business in California or have employees in California be aware of the important differences, which can result in heavy fines for non-compliance for the employer.



Who Should Attend ?

HR professionals

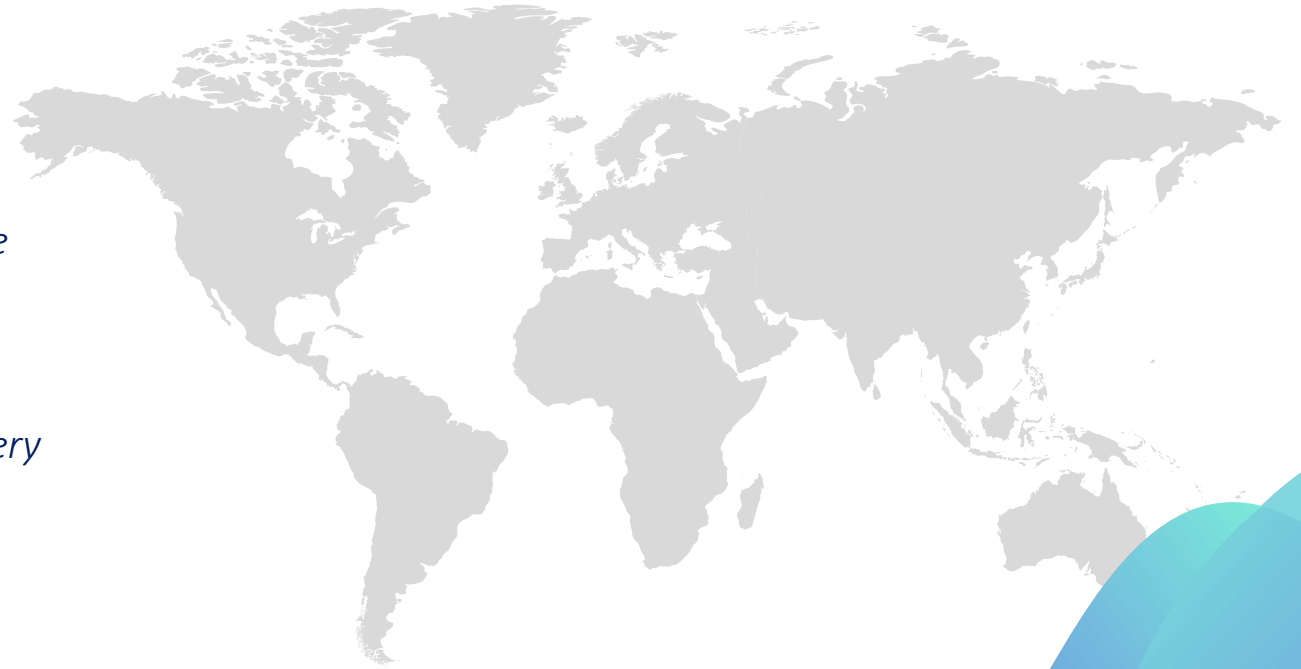
Manager and supervisors of employees in California



Why Should Attend ?

Though the laws are similar, there are important differences. It is important that employees understand the laws relating to “Managing Medical Leave in California. California is known as having various employment laws related to medical leaves of absence that are often more generous than federal employment laws. Compliance is very important for companies with employees in California because of the liabilities for noncompliance can be costly from legal, employee relation and employer brand.

The important differences will be discussed in this session. Tips for compliance and identification of potential non-compliance areas will be discussed. It is vital that supervisors and managers are also trained.



To register please visit:

www.grceducators.com
support@grceducators.com
740 870 0321